

Argo DevOps Solutions Ltd – Carbon Reduction Plan (CRP)



Revised Mar 2026

Commitment to Achieving Net Zero

Argo DevOps Solutions Ltd (hereafter Argo) is committed to achieving Net Zero greenhouse gas emissions by 2050, in line with UK Government policy and the requirements set out in Procurement Policy Note (PPN) 06/21.

This Carbon Reduction Plan (CRP) has been prepared in accordance with the GHG Protocol Corporate Accounting and Reporting Standard, the Corporate Value Chain (Scope 3) Standard, and the PPN 06/21 Technical Standard for the Completion of Carbon Reduction Plans.

As a fully remote DevOps and software development company with no physical offices, our emissions profile is relatively low compared to traditional organisations. Nevertheless, Argo recognises our responsibility to measure, report and actively reduce emissions across our value chain, particularly those associated with digital infrastructure, employee home working and business travel.

Organisational Boundary

Reporting is conducted using the operational control approach.

Argo DevOps Solutions Ltd operates as:

- A fully remote organisation
- No owned or leased office premises
- A digital DevOps and software services provider
- Approximately 70 Full Time Equivalent (FTE) employees

Baseline Emissions Footprint

Baseline emissions are a record of greenhouse gases produced prior to the implementation of formal carbon reduction initiatives. These emissions provide the reference point against which future reductions will be measured.

Baseline Year: 2025

2025 represents the first full year in which Argo began measuring and reporting its organisational greenhouse gas emissions in accordance with the Greenhouse Gas (GHG) Protocol and the UK Government Carbon Reduction Plan Technical Standard.

This baseline reflects improved data quality, more accurate business travel reporting, and enhanced monitoring of digital infrastructure emissions compared to earlier internal estimates. As such, 2025 has been adopted as the formal baseline year against which future emissions reductions will be measured.

Argo aim to complete more detailed reviews and identify long term projects to become net-zero and put in place procedures to correlate our scope emissions data.

Baseline Emissions (2025)

All emissions have been calculated using UK Government greenhouse gas conversion factors and are based on an **average headcount of 70 FTE employees**.

Baseline Year Emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0.00
Scope 2	0.00
Scope 3 (Included Sources)	30.30
Total Emissions	30.30

Scope 3 Emissions (Mandatory Categories)

Scope 3 emissions represent the majority of our carbon footprint and include:

Category 4 – Upstream Transportation and Distribution

As a provider of cloud based digital services only, our emissions from upstream transportation and distribution of purchased goods are **0.00 tCO₂e**.

Category 5 – Waste Generated in Operations

As a fully remote organisation with no office premises and no manufacturing or production facilities, our operational waste emissions are **0.00 tCO₂e**.

Category 6 – Business Travel

Employee business travel (Car, rail and limited air travel): **14 tCO₂e**

- Car travel emissions were calculated using UK Government GHG Conversion Factors for an average car (0.168 kgCO₂e per mile). A total distance of **58,204 miles**, including return journeys, equates to **9.78 tCO₂e**.

Category 7 – Employee Commuting

Employee commuting and home working energy use (estimated): **6.0 tCO₂e**.

Category 9 – Downstream Transportation and Distribution

As a provider of cloud based digital services only, our downstream transportation and distribution emissions are **0.00 tCO₂e**.

Additional Scope 3 Categories (Voluntarily Reported)

Cloud computing and data hosting services: **7.9 tCO₂e**.

Purchased IT equipment (laptops and peripherals): **2.4 tCO₂e**.

This equates to an emissions intensity of **0.43 tCO₂e per FTE** for the baseline year.

Emissions Reduction Targets

Argo has adopted the following carbon reduction targets, based on a headcount of approximately **70 FTE**:

- **Short-term:** Reduce Scope 3 emissions intensity to **0.35 tCO₂e per FTE by 2027** (approximately **19% reduction** from the 2025 baseline)
- **Medium-term:** Achieve a **30% absolute reduction** in total Scope 3 emissions by 2035, assuming stable headcount
- **Long-term:** Achieve **Net Zero emissions by 2050**

Targets will be reviewed annually to ensure they remain appropriate in the context of business growth, workforce changes, and improvements in emissions data quality.

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Carbon Reduction Projects

The following measures are in place or planned to support emissions reductions:

Remote-First Operations

- Maintain a no-office model to avoid emissions associated with office energy consumption
- Encourage virtual collaboration as the default for internal and client meetings

Business Travel Management

- Business travel permitted only where there is a clear delivery or relationship need
- Preference for rail over air travel for UK journeys
- Economy class travel only for flights
- Carbon impact considered during travel approval
- Salary Sacrifice Electric Vehicle (EV) Scheme for employees
- Salary Sacrifice Cycle to Work Scheme for employees

Home Working Energy Efficiency

- Employee guidance on reducing home energy consumption
- Promotion of renewable electricity tariffs for home working, where available
- Optional annual home-working energy awareness sessions

Cloud and Digital Infrastructure

- Use of major cloud providers with published Net Zero commitments
- Regular review of hosting architecture to reduce unnecessary compute usage
- Adoption of efficient software development practices to minimise resource consumption

IT Equipment Lifecycle

- Laptops and peripherals procured based on energy efficiency and durability
- Extended replacement cycles where performance allows
- Responsible recycling or refurbishment of end-of-life equipment

Offsetting (Residual Emissions)

- From 2030 onwards, residual emissions that cannot be eliminated will be offset using certified, high-quality carbon offset schemes

Governance & Monitoring

- Emissions data reviewed annually by Senior Leadership Team (SLT)
- Carbon Reduction Plan updated at least once annually
- Progress against targets monitored using emissions per FTE as a key indicator

Emissions Reduction Trajectory

Figure 1 below illustrates Argo DevOps Solutions Ltd's projected emissions reduction pathway from the 2025 baseline through to Net Zero in 2050.

The trajectory reflects our short-term target to reduce emissions intensity by 2027, our medium-term target of a 30% absolute reduction by 2035, and our long-term commitment to achieving Net Zero greenhouse gas emissions by 2050.

Progress against this trajectory will be reviewed annually and updated within future Carbon Reduction Plans to ensure continued alignment with PPN 06/21 requirements and UK Government Net Zero policy.

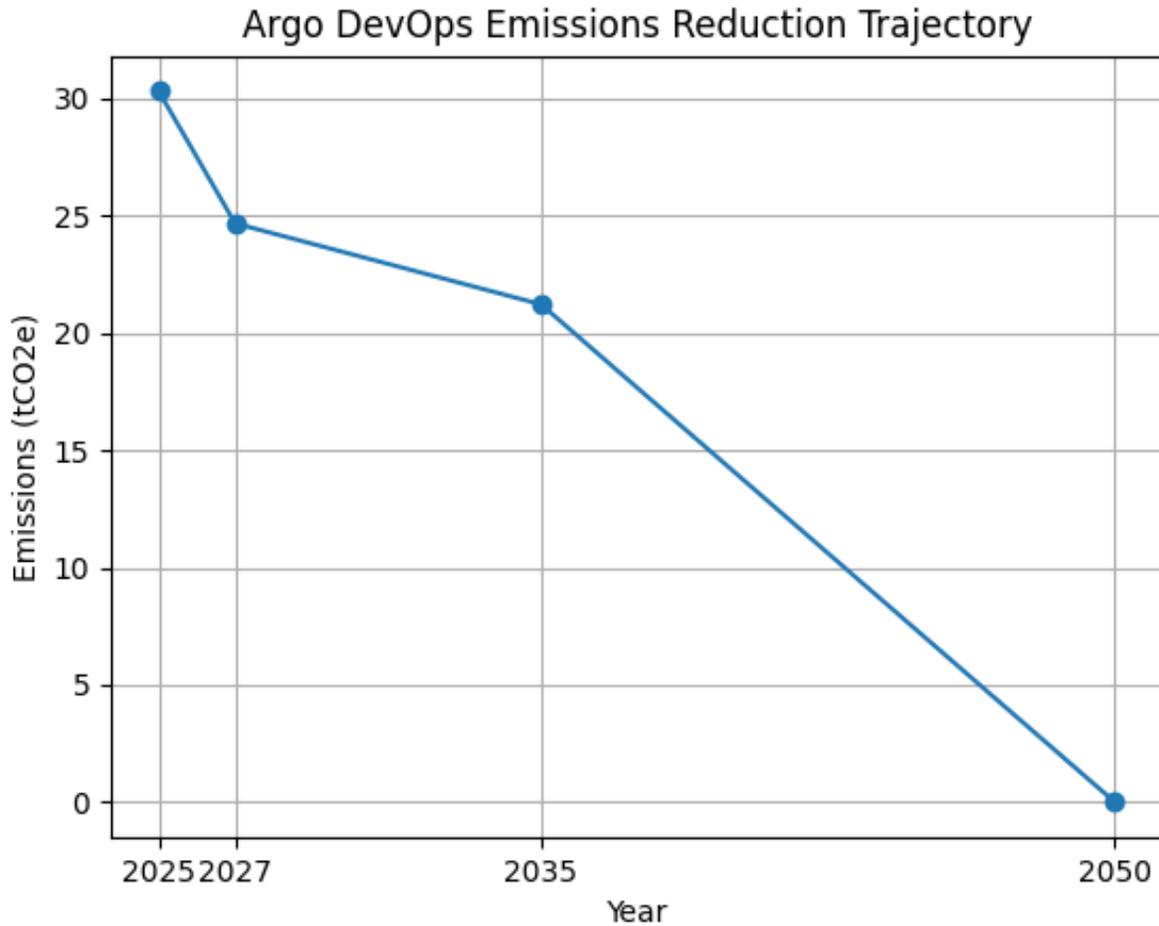


Figure 1 - Argo's Emissions Reduction Trajectory

Declaration & Sign-off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and the associated guidance on the completion of Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

This Carbon Reduction Plan has been reviewed and approved by the company's Senior Leadership Team (SLT).

Signed on behalf of Argo DevOps Solutions Ltd

Name: Christopher Ferguson

Position: Director

Date: 7 February 2026